



# राजपत्र, हिमाचल प्रदेश

## (असाधारण)

हिमाचल प्रदेश राज्य शासन द्वारा प्रकाशित

शिमला, मंगलवार, 22 फरवरी, 2000/3 फाल्गुन, 1921

हिमाचल प्रदेश सरकार

[Authoritative English text of H. P. Government notification No. HTC-B(4)-15/95, dated 26-8-97 as required under clause (3) of Article 348 of the Constitution of India].

HORTICULTURE DEPARTMENT

NOTIFICATION

Shimla-171002, the 26th August, 1997

No. HTC-B(4)15/95.—The Governor of Himachal Pradesh, in exercise of the powers conferred by proviso to Article 309 of the Constitution of India and in consultation with Himachal Pradesh Public Service Commission is pleased to make the Recruitment and Promotion Rules for the post of Demonstrator, Class-III (Non-Gazetted) in the Department of Horticulture, Himachal Pradesh as per Annexure "A" attached to this notification, namely :—

1. *Short title and commencement.*—(1) These rules may be called the Himachal Pradesh, Horticulture Department, Demonstrator, Class-III (Non-Gazetted) Recruitment and Promotion Rules, 1997.

(2) These shall come into force from the date of publication in the Rajpatra, Himachal Pradesh.

**2. Repeal and savings.**—(1) The Himachal Pradesh Horticulture Class-III (Non-Gazetted) (Executive Section) Service (Recruitment and Promotion and certain conditions of service) Rules, 1973 Part-II), notified *vide* this Department Notification No. 29-1/72-Hort. (Sectt.) dated 6-8-1973 are hereby repealed to the extent these pertain to the post of Demonstrator.

(2) Notwithstanding such repeal, any appointment made, anything done or any action taken under the repealed rules shall be deemed to have been validly made, done or taken under these rules.

By order,

Sd/-

Fin. Com.-cum-Secretary.

ANNEXURE "A"

**RECRUITMENT AND PROMOTION RULES FOR THE POST OF DEMONSTRATOR,  
CLASS-III (NON-GAZETTED) IN THE DEPARTMENT OF HORTICULTURE,  
HIMACHAL PRADESH**

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|--|---|
| 1. Name of the post  | Demonstrator  |
| 2. Number of posts   | 4 (Four)  |
| 3. Classification  | Class-III (Non-Gazetted) (Non-Ministerial Services).  |
| 4. Scale of pay  | Rs. 1200-40-1320-45-1500-50-2000-50-2060-70-2130.   |
| 5. Whether selection post or non-selection post?   | Non-selection   |
| 6. Age for direct recruitment  | Not applicable  |
| 7. Minimum educational and other qualifications required for direct recruits.  | Not applicable  |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees?  | Age : Not applicable<br>Educational qualifications : Not applicable   |
| 9. Period of probation, if any   | Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.  |
| 10. Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods. | 100% by promotion   |
| 11. In case of recruitment by promotion, deputation, transfer, grades from which promotion/deputation, transfer is to be made.                                     | By promotion from amongst the Laboratory Assistants with five years regular service or regular combined with continuous <i>ad hoc</i> service rendered upto (31-3-1991) service in the grade. |

**Note:** (1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-91, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition that in all cases where a junior person become eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration :

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less :

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

**Explanation.**—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be *Ex-servicemen* recruited under the provisions of rule 3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of rule 3 of *Ex-servicemen* (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

**Note:** (2) Similarly, in all cases of confirmation, *ad hoc* service rendered on the feeder post upto 31-3-1991, if any, prior to the regular appointment against such post

- shall be taken into account towards the length of service:
- Provided that *inter-se* seniority as a result of confirmation after taking into account, *ad hoc* service rendered upto 31-3-1991 shall remain unchanged.
- As may be constituted by the Government from time to time.
- As required under the law
- Not applicable
- Not applicable
- The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/Other Categories of persons issued by the Himachal Pradesh Government from time to time.
- Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons or posts.
12. If a Departmental Promotion Committee exists, what is its composition?
  13. Circumstances under which the Himachal Pradesh Public Service Commission is to be consulted in making recruitment.
  14. Essential requirements for a direct recruitment.
  15. Selection for appointment to the post by direct recruitment.
  16. Reservation
  17. Powers to relax